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## **The Board's proposal of authorisation to buy back and transfer treasury shares**

The Board of Directors proposes that the Annual General Meeting resolve to authorise the Board, for the period until the next Annual General Meeting, to decide on the acquisition of the Company's own shares as follows.

1. Acquisitions may be made on one or more occasions until the next Annual General Meeting.
2. Acquisitions may be made of up to such number of class B shares that the Company's holding of treasury shares at any given time does not exceed 10 per cent of all shares in the Company.
3. Acquisitions shall be made on Nasdaq Stockholm and in accordance with Nasdaq Stockholm's rulebook for issuers on the main market.
4. Acquisitions of class B shares shall be carried out in compliance with the price restrictions set out in Nasdaq Stockholm's rulebook for issuers on the main market, under which shares may not be acquired at a price higher than the higher of the price of the most recent independent trade and the highest current independent bid on the trading venue where the purchase is executed. Acquisitions may not be made at a price lower than the lowest price at which an independent acquisition can be made.

The Board further proposes that it be mandated by the Annual General Meeting to make decisions up until the next Annual General Meeting to use the Company's holding of treasury shares as payment in connection with the acquisition of companies or enterprises or to finance such acquisitions, in which case the shares may also be sold via Nasdaq Stockholm. Otherwise, the following conditions shall apply.

1. Such mandate may be used on one or more occasions before the Annual General Meeting of next year.
2. Transfers may comprise all treasury class B shares in the Company held by the Company at the time of the Board's decision.
3. The authorisation includes the right to decide on a deviation from the shareholders' pre-emptive rights.
4. The transfer of shares on Nasdaq Stockholm shall take place within the prevailing applicable range of prices (spread). For share transfers outside



Nasdaq Stockholm, payment will be possible in cash, with payment in kind or through offset, and the price shall correspond to an assessed market value at the time of such transfer.

The purpose of the mandates for repurchases and transfers of own shares, and the reason for deviation from shareholders' pre-emptive rights, is to give the Company opportunity to use treasury shares to finance or pay for, without delay and in a flexible, cost-effective manner, acquisitions of companies or business operations and to ensure future transfers of shares under the long-term share savings programmes. The purpose of the mandate to repurchase shares in the Company is also to enable the Board to adjust the capital structure, thereby generating a higher value for shareholders.

Approval of the proposal requires shareholders representing a minimum of two-thirds of both votes cast and shares represented at the Annual General Meeting to support the resolution.

Stockholm, February 2026

The Board of Directors