



## FSC Forest Management Audit

**DNV**

### Public Summary Report

Audit Conducted By	DNV Business Assurance Sweden AB Elektrogatan 10  Solna  SE 171 54 Sweden <a href="https://www.dnv.com/">https://www.dnv.com/</a> Jesper Key
Report last updated on	06 January 2025
Certificate Holder	Holmen Skog AB Hörneborgsvägen 6  Örnsköldsvik  Sweden <a href="https://www.holmen.com/sv/skog/">https://www.holmen.com/sv/skog/</a> Teresa Leifsdotter
Certified Forest Areas	1258682,00
FSC certificate registration code	DNV-FM/COC-000043
Certificate issue date	12 December 2023
Certificate expiry date	11 December 2028
Audit Sequence	1

This forest has been certified by DNV Business Assurance Sweden AB as meeting the requirements of FSC national forest standard FSC-STD-SWE-03-2019.

# Certificate Holder and Certification Body Details

Question	Inputs
<b>Certificate Holder</b>	
1.01 Certificate holder name *	Holmen Skog AB
1.01.1 Local company name	
1.01.2 Trading name	
1.02.1 Street Address *	Hörneborgsvägen 6
1.02.2 Address Line 2	
1.02.3 City *	Örnsköldsvik
1.02.4 State or Province	
1.02.5 Postal Code	
1.03 Country *	Sweden
1.04 Contact person full name *	Teresa Leifsdotter
1.05 Email *	teresa.leifsdotter@holmen.com
1.06 Telephone *	+46 738333895
1.07 Website *	https://www.holmen.com/sv/skog/
<b>Certificate Parameters</b>	
1.08 FSC licence code *	FSC-C019863
1.09 Certificate code *	DNV-FM/COC-000043
1.10 Former certificate code (if any)	
1.11 Certificate type *	FM/COC
1.12 Group certificate *	No
1.13.1 Initial certification date *	2008-07-24
1.13.2 Most recent certification date *	2023-12-12
1.13.3 Certificate expiry date *	2028-12-11
1.14 Total number of MUs in the scope of certificate *	3
1.15 Total area certified *	1258682,0.0 ha
1.16 Certificate scope	
1.16.2 Current certificate scope *	Management of forests of Holmen Skog AB, sales of round wood, fuel wood and wood chips, FSC 100%
1.16.3 Change of scope since previous audit *	No
1.16.1 Nature of scope change	
1.17 Ecosystem services (ES) in the scope *	No
1.26 Continuous Improvement Procedure being followed *	No
1.25 Name and/or location of the certified forest area(s)	
<b>Certification Body</b>	
1.18 Certification body name *	DNV Business Assurance Sweden AB
1.19.1 Street Address *	Elektrogatan 10
1.19.2 Address Line 2	
1.19.3 City *	Solna
1.19.4 State	
1.19.5 Postal Code	SE 171 54
1.20 Country *	Sweden
1.21 Contact person full name *	Jesper Key
1.22 Email *	fsc.tec@dnv.com
1.23 Telephone *	+46 8 587 940 00

Question	Inputs
1.24 Website *	<a href="https://www.dnv.com/">https://www.dnv.com/</a>

## The evaluation process

Question	Inputs
<b>Audit Parameters</b>	
2.01 Audit type *	Surveillance
2.01.1 Audit sequence *	1
2.01.2 Audit location *	On-site
2.01.3 Justification for remote audit	
2.01.4 Methods used for remote audit	
2.02 Audit start date *	2024-10-23
2.16 First stakeholder consultation date for this audit *	2024-08-29
2.03 Audit finish date *	2024-11-13
2.04 Total person days on-site *	6,0
2.04.1 Justification for audit time *	Visited 2 of 3 FMU's. More time spent in orthern parts of Sweden as P3 is relevant in the area.
2.05 Date of report *	2025-01-06
<b>Normative Documents</b>	
<b>2.07 Evaluated international normative document(s) *</b>	
2.07.1 Trademark standard FSC-STD-50-001 *	Yes
2.07.2 Group standard FSC-STD-30-005 *	No
2.07.3 CoC standard FSC-STD-40-004 *	No
2.07.4 ES procedure FSC-PRO-30-006 *	No
2.07.5 Excision Policy FSC-POL-20-003 *	Yes
2.07.6 Pesticides Policy FSC-POL-30-001 *	No
2.07.7 Applicable NTFP Standard *	Yes
2.07.8 CIP FSC PRO 30-011 *	No
2.08 Code(s) of NFSS or IFSS used *	FSC-STD-SWE-03-2019
2.09 Web link to the standard used *	<a href="https://connect.fsc.org/document-centre/documents/resource/446">https://connect.fsc.org/document-centre/documents/resource/446</a>
2.10 If applicable, the adaptation process of CB interim standard	
2.30 NFSS Risk Assessment code (if applicable) *	Not applicable
<b>2.31 Justification for changes in risk designations from the NFSS Risk Assessment made by the certification body *</b>	
2.31.1 From low-risk to undesignated or undesignated to specified-risk *	Not applicable
2.31.2 From specified-risk to undesignated or undesignated to low-risk *	Not applicable
<b>Evaluation Methodology</b>	
<b>2.12 MUs / members selected for evaluation *</b>	
2.12.1 List of MUs selected for evaluation *	Region North and Region South
2.12.2 List of sites audited within each selected MU (optional for SLIMF MUs and community forests) *	Bråvalla, Vimmerby, Örnköldsvik, Björnarna, Åsele
2.12.3 Rationale for selecting MUs for evaluation *	Visited 2 of 3 FMU's. More time spent in orthern parts of Sweden as P3 is relevant in the area.
<b>2.13 Documentation reviewed during this audit</b>	
2.13.1 copies of applicable laws	Some
2.13.2 long term management plans	Some
2.13.3 technical management guides relating to operations	Some
2.13.4 concession agreements	Some
2.13.5 documentation showing tenure or land-use rights	Some
2.13.6 up to date maps of roads, management sites, etc	Some
2.13.7 inventory records	Some
2.13.8 work instructions	Some
2.13.9 contractor contracts	Some
2.13.10 agreements with affected local communities	Some
2.13.11 agreements with affected Indigenous Peoples, etc	Some
2.13.12 records of payments of royalties, fees, or taxes	Some
2.13.13 records of complaints/disputes and resolution	Some
2.13.14 records of payments to workers	Some
2.13.15 wildlife evaluation records	Some
2.13.16 environmental impacts monitoring records	Some
2.13.17 social impact survey results	Some
2.13.18 results of monitoring forest growth and health	Some
2.13.19 harvesting and production records	Some
2.13.20 chemical use records	Not Applicable
2.13.21 communications with stakeholders	Some
2.13.22 purchasing and sales documentation	Some
2.13.23 Integrated pest management	Not Applicable
2.13.24 ESRA	Not Applicable
2.13.25 agreements with group members	Not Applicable
2.13.26 CIP: Self-Conformity Check Results	Not Applicable
2.13.27 CIP: Action Plan	Not Applicable
2.13.28 CIP: Self-Monitoring Results	Not Applicable

## The evaluation process

Question	Inputs
2.13.98 Other, please specify	
2.13.99 Further information on documents reviewed	
<b>2.15 Geographically relevant tools employed by the auditing team for evaluation</b>	
2.15.1 FSC GIS Portal	No
2.15.2 Google maps, Bing maps and similar	Yes
2.15.3 Global Forest Watch	Yes
2.15.4 GPS tracking devices (including GPS-enabled smartphones)	Yes
2.15.5 Desktop GIS tools QGIS, ArcGIS	Yes
2.15.6 CB's own GIS system	Yes
2.15.7 CH's own GIS system	Yes
2.15.8 Drones, UAVs or similar	No
2.15.9 Other, please specify	
2.27 Describe the consultation process with stakeholders *	Invited via email and webpage. Template list of stakeholders used. Stakeholders approached during the audit upon need and availability.
<b>2.17 Means of stakeholder engagement *</b>	
2.17.1 Face to face meetings *	No
2.17.2 Virtual meetings *	No
2.17.3 Contacted by phone *	Yes
2.17.4 Email, or letter *	Yes
2.17.5 Notice published in the national and/or local press *	No
2.17.6 Notice published on relevant websites *	Yes
2.17.7 Local radio announcements *	No
2.17.8 Local customary notice boards *	Yes
2.17.9 Social media broadcast *	No
2.17.10 Other, please specify	
<b>Certification Decision</b>	
2.19 Description of any issues that were hard to assess (e.g., because of contradictory evidence, divergent stakeholder opinion, difficulty in interpreting the requirement), and explanation of the conclusion reached *	Interaction with sami villages. Words are often against word when it comes to "good faith". No clear deviations found.
<b>2.20 Conditions associated with the certification decision *</b>	
2.20.1 No specific condition *	No
2.20.2 Correction of minor NCRs issued within required timelines *	Yes
2.20.3 Correction of major NCRs issued within required timelines *	Yes
2.20.4 Correction of the pre-conditions to certification identified *	Yes
2.20.5 Other	
2.32 Conditions assessed and subsequent actions taken prior to the certification decision to correct major or minor non-conformities that were identified *	No majors issued.
<b>2.22 Auditor's recommendation *</b>	
2.22.1 The organization is in conformity with the certification requirements *	No
2.22.2 The organization needs to take corrective actions *	Yes
2.28 Resolution of alleged non-conformities	
2.29 Potential infringements of the FSC Policy for Association *	None
2.24 Other details relevant to the decision	
2.23 Certification decision *	Maintain
2.25 Decision date *	2025-02-19
2.26 Decision making entity *	DNV Business Assurance

Audit itinerary

4.01 Audit Itinerary Item				
Start Date *	4.02 Hours *	4.03 MUs or members *	4.04 Activities *	4.05 Site detail *
2024-11-13	8,00	Central office	Auditing central office function	Remote
2024-10-23	16,00	Region south	Office and field visit	Bråvalla office and surroundings
2024-10-28	24,00	Region North	Office and field visit	Örnsköldsvik Office and area between Björna and Åsele

## Forest management enterprise information

Question	Inputs
<b>Forest Area</b>	
<b>5.01 Area certified both to FSC and another scheme (specify if non-PEFC) *</b>	
5.01.1 Area certified both to FSC and another scheme (PEFC Endorsed) *	1305000,0.00 ha
5.01.2 Other certification scheme used (Non-PEFC) - name	
5.01.3 Other certification scheme used (Non-PEFC) - area certified	
5.02 Brief description of any area of forest over which the certificate holder has some responsibility, whether as owner (including shared or partial ownership), manager, consultant or other responsibility) which the certificate holder has chosen to exclude from the scope of the certificate, together with an explanation of the reason. *	Holmen has certified its entire forest holding.
<b>5.03 Area of forest owned/managed but excluded from MUs in the scope of certification *</b>	
5.03.1 According to FSC-POL-20-003 *	,0.00 ha
5.03.2 Other reasons	
5.04 Explanation as to how MUs so designated as SLIMF meet the eligibility criteria as SLIMF or Community Forests (as per FSC-STD-01-003)	
<b>Forest Workers</b>	
5.05 Number of male personnel (including contractors) working within the scope of certification *	1864
5.06 Number of female personnel (including contractors) working within the scope of certification *	234
5.07 Average wage in USD paid to males employed in managerial positions during the last calendar year	
5.08 Average wage in USD paid to females employed in managerial positions during the last calendar year	
5.09 Number of males employed in managerial positions during the last calendar year	
5.10 Number of females employed in managerial positions during the last calendar year	
5.11 Total number of local community members employed through management activities, including contractors, during the last calendar year	
<b>5.12 Number of accidents suffered *</b>	
5.12.1 Number of fatal worker and contractor related accidents in the past calendar year *	0
5.12.2 Number of serious, non-fatal worker and contractor related accidents in the past calendar year *	1
<b>Impacted Parties</b>	
<b>5.15 Third parties related/impacted by forest management activities</b>	
5.15.1 Local communities related/impacted by forest management activities	
5.15.2 Traditional peoples related/impacted by forest management activities	
5.15.3 Indigenous peoples related/impacted by forest management activities	
5.15.4 Third party description (existence, interests or activities etc.)	
<b>5.16 Services provided to local communities</b>	
5.16.1 Water source	
5.16.2 Recreation	
5.16.3 Training	
5.16.4 Road maintenance	

## Forest management enterprise information

Question	Inputs
5.16.5 Other, please specify	
<b>Environmental Values</b>	
5.17 Overall area of forest classified as High Conservation Value forest *	29450,0.00 ha
<b>5.18 Area of HCVs present *</b>	
5.18.7 HCV1 Species diversity *	843,0.00 ha
5.18.8 HCV2 Landscape-level ecosystems and mosaics *	13328,0.00 ha
5.18.9 HCV3 Ecosystems and habitats *	8006,0.00 ha
5.18.10 HCV4 Critical ecosystem services *	7273,0.00 ha
5.18.11 HCV5 Community needs *	7273,0.00 ha
5.18.12 HCV6 Cultural values *	,0.00 ha
5.18.13 IFLs specifically present (sub-category of HCV2)	Yes
<b>5.37 Changes in HCV Area *</b>	
5.37.1 HCV1 Species diversity *	,0.00 ha
5.37.2 HCV2 Landscape-level ecosystems and mosaics *	,0.00 ha
5.37.3 HCV3 Ecosystems and habitats *	,0.00 ha
5.37.4 HCV4 Critical ecosystem services *	,0.00 ha
5.37.5 HCV5 Community needs *	,0.00 ha
5.37.6 HCV6 Cultural values *	,0.00 ha
<b>5.19 Environmental safeguards relevant to forest operations</b>	
5.19.1 buffer zone	Yes
5.19.2 chemical use control	Yes
5.19.3 conservation area set aside	Yes
5.19.4 erosion control	No
5.19.5 other, please specify	
5.20 Description of environmental safeguards	
<b>Commercial Stocks</b>	
<b>5.23 Species selection and rationale</b>	
5.23.1 fast growing	
5.23.2 pest & disease resistant	
5.23.3 climate change	
5.23.4 other, please specify	
<b>Management Changes</b>	
5.24 The main obstacles to meeting the requirements of FSC certification	
5.25 Main changes in forest management implemented to comply with requirements for FSC certification	
5.36 Identified conflicts between laws and/or regulations with certification requirements. *	0
<b>Group Management</b>	
Only required for Group Certificates	
5.27 Total number of group members	
5.28 Group members located in more than one country	
5.29 Maximum manageable number of group members *	
5.29.1 Other relevant criteria to group size where applicable	
5.30 Number of members sampled annually by group entity *	
<b>5.33 Division of responsibilities with entities included into the scope of certification *</b>	



## Forest management enterprise information

Question	Inputs
5.33.1 Management planning *	
5.33.2 Forest protection *	
5.33.3 Silviculture *	
5.33.4 Harvesting *	
5.33.5 Sales & marketing *	
5.33.6 Use of trademark *	
5.33.7 Stakeholder engagement *	
5.33.8 Training *	
5.33.9 Ecosystem services impacts	
5.34 Explanation of responsibilities of group entity, members and contractors, and evidence that these are fulfilled *	

Management Units

Management Units											Area Units: ha												
7.01 MU name *	7.23 Cadastral identifier *	7.02 Forest zone *	7.03 SLMF type *	7.04 Tenure-ownership *	7.05 Tenure-management *	7.24 Recognized as Community Forest	7.25 SLMF or Community	7.06 Centroid Latitude *	7.07 Centroid Longitude *	7.08 Total production forest area *	7.09 Total non-production forest area *	7.10 Total area of MU *	7.11 Natural Forest area	7.12 Plantation area *	7.13 Replanted Forest area *	7.14 Natural regenerated forest area	7.15 Conservation area *	7.16 Strictly protected area *	7.17 NTFP area *	7.18 Area with ecosystem services claims	7.19 Annual allowable cut (AAC)	7.19.1 Units *	
Number of Valid Entries:		3	Area Totals							1 945 210,00	213 472,00	1 258 482,00		994 237,00	60 973,00	820 871,00	225 240,00	47 605,00	3 696,00	0,00	0,00		
Region Nord	Holmen AB, Holmen Skog Mitt AB, Störmeurud Jämskällar Skog AB, Störmeurud Kyttökallens Skog AB, Störmeurud Vasan Skog AB, Martinsens Skogsek AB	Boreal	Non-SLMF	Private	Private	No	No	64.00000000°	19.00000000°	689 688,00	161 117,00	850 805,00	662 203,00	27 485,00	547 365,00	142 322,00	41 174,00		981,00	0,00		2 528 063,00	m3
Region Mitt	Holmen Skog Mitt AB	Boreal	Non-SLMF	Private	Private	No	No	62.00000000°	16.00000000°	283 782,00	45 601,00	329 383,00	250 294,00	33 488,00	221 885,00	61 896,00	22 967,00		2 042,00	0,00		1 314 160,00	m3
Region Syd	Holmen Skog Syd AB	Boreal	Non-SLMF	Private	Private	No	No	59.00000000°	16.00000000°	71 740,00	6 754,00	78 494,00	71 740,00	0,00	50 821,00	21 022,00	3 464,00		673,00	0,00		314 360,00	m3

Commercial timber species

Species List Last Updated

2024-05-29

8.01 Species *	8.02 Product code *	8.03 Trade name *	8.04 Harvested	8.04.1 Units *	8.05 Remarks	8.06 Sold with FSC	8.06.1 Units *
			quantity in previous calendar year *			Claim in previous calendar year *	
Pinus sylvestris	W1.1 Roundwood (logs)	Talltimmer	689 000,00 m3			745 000,00 m3	
Picea abies	W1.1 Roundwood (logs)	Grantimmer	533 000,00 m3			605 000,00 m3	
Pinus sylvestris	W1.1 Roundwood (logs)	Barrmassaved	500 000,00 m3		Uppskattad andel tall i barrmassaved	810 000,00 m3	
Picea abies	W1.1 Roundwood (logs)	Barrmassaved	496 000,00 m3		Granmassaved + uppskattad andel gran i barrmassaved	200 000,00 m3	
Pinus contorta	W1.1 Roundwood (logs)	Barrmassaved	108 000,00 m3		Contortamassaved + uppskattad andel contorta i barrmassaved	17 000,00 m3	
Pinus contorta	W1.1 Roundwood (logs)	Contortatimmer	0,00 m3			0,00 m3	
Betula spp.	W1.1 Roundwood (logs)	Lövmassaved	244 000,00 m3		Dominerande art 95% Betula spp. Övriga arter är populus	218 000,00 m3	
Picea abies	W1.2 Fuel wood	Bränslen	57 000,00 m3		Dominerande art Picea abies. Övriga arter Pinus	106 000,00 m3	

## Forest context and management plan

Question	Inputs
11.28 Description of the forest	Conifer trees dominate the holdings and the CH:s industries are build upon their usage. Eventhough the productivety differs from the north to the south, the management is mainly the same. The further south you go, the earlier and more frequent are the thinnings. However it is executed in the same way. The Swedish Forestry Act allows clearcuttings in younger stands in the south than in the north but a part from that there are no major differences.
11.29 Description of the management system	The mangement system is available throughout the organization. The organization is ISO 14001 certified since many years. There are overall governing policies and goals, general procedures and specific guidance and aiding checklists provided in order to assist and guide the employees in their work.
11.01 Legislative, administrative and land use context in which the Organization operates	The Swedish Forestry Act holds the majority of the applicable legislation. The only difference in the MU's and legislation is that the Forestry Act allows clearcuttings in younger stands in the south than in the north, but a part from that there are no major differences. All the land is owned by the organization itself. There are some pasture and farming done in adjectent areas, especially the further south you go. The MU are however concentrated to forestry.
11.02 Roles of responsible government agencies involved in aspects of forest management	The Forest Agency and the Local County Administrative Board are the governing agencies monitoring that legislation is followed. The FA is generally the most frequently contacted of the two as they are governing the Swedish Frestry Act. Prior to clear fellings there needs to be a felling notification sent in to the FA who then has 6 weeks to get back if there are any specific concerns on the planned site. The LCAB is to be contacted for reasons such as harvesting effecting certain ancient remains. The Swedish Forestry Act holds the majority of the applicable legislation. The only difference in the MU's and legislation is that the Forestry Act allows clearcuttings in younger stands in the south than in the north, but a part from that there are no major differences. All the land is owned by the organization itself.
11.03 Ownership and use-rights (both legal and customary) of lands and forest of external parties other than the certificate holder	Land use is a mixture between agricultural and forest land. The land is owned by private persons, the state, private forest companys or by municipalities. In the North the Samis have rights to herd reindeers on nearly all of the land. In the whole of Sweden the common right to access is applied meaning that anyone is free to enter the forests for recreational purposes.
<b>11.04 Non-forestry activities being undertaken within the area evaluated, whether they are undertaken by the certificate holder or by some other party (e.g. mining, industrial operations, agriculture, hunting, commercial tourism, etc.)</b>	
11.04.1 mining	No
11.04.2 industrial operation	No
11.04.3 agriculture	Yes
11.04.4 hunting	Yes
11.04.5 commercial tourism	No
11.04.6 other, please specify	
11.05 Forest management objectives	Active management ensuring that the own mills are supplied in the long run. The organization states that it wishes to evolve all the values of its forests.

## Forest context and management plan

Question	Inputs
11.06 Land use and ownership status of the forest resource	All the land is owned by the organization. Wind mills are established on some of the holdings as an additional usage of the land.
11.07 Socio-economic conditions of the forest management	The employees and hired contractors are all to apply collective bargaining agreements. This ensures a certain level for salaries, vacation etc. The level of training for workers is defined and follows the sector in general.
11.08 Brief description of forest composition	Pine dominates on drier soils and is generally more common in the north west. Spruce dominates on the mesic soils and on wetter in combination with broad leaves such as birch and alder. The landscapes has to a large extent been effected by forestry activities. Bark beetle, storms and fires have been more recent factors effecting the forest composition.
<b>11.09 Profile of adjacent lands</b>	
11.09.1 urban	Yes
11.09.2 agriculture	Yes
11.09.3 wetland	Yes
11.09.4 mining	No
11.09.5 desert	No
11.09.6 pasture	Yes
11.09.7 orchards	No
11.09.8 other, please specify	
11.10 Management structure of the certificate holder	Holdings owned by Holmen Skog and managed by the organization. Employees and hired contractors does the activities with the same governing procedures and instructions.
11.11 Division of forest management responsibilities	The organization has all the responsibility for the management. Contractors are hired for ex for logging. Nevertheless the procedures of the organization applies and monitoring is done to ensure that these are followed. The MU's follows the same procedures and reports to the head office. Volumes to be harvested etc is generated by the functions at the HO and forwarded to MU offices.
<b>11.12 Use of contractors by the certificate holder</b>	
11.12.1 silviculture	Yes
11.12.2 road building	Yes
11.12.3 harvesting	Yes
11.12.4 transportation	Yes
11.12.5 forest protection	No
11.12.6 pest and disease control	Yes
11.12.7 other, please specify	
11.13 Training implemented by the certificate holder	There are specific trainings for planners, harvesting teams, pre-commercial thinning etc. These are in most cases held on a yearly basis as calibration and with specific focus areas. The more general tranings are individually or in groups within certain timeframes depending on the training.

## Forest context and management plan

Question	Inputs
11.14 Silvicultural system/ regime implemented by the certificate holder (including harvesting techniques and equipment)	The cycle over a rotation includes scarification (normally), planting or sometimes on pine stands natural regeneration, or a combination of both, precommercial thinning, two or three thinnings and final felling. A rotation is normally around 80-90 years except for birch stands, where the rotation is around 40 years.
<b>11.15 Technique used for harvesting operations of the certificate holder</b>	
11.15.1 mechanized harvesting	Yes
11.15.2 manual harvesting	Yes
11.15.3 semi-mechanized harvesting	No
11.15.4 animal hauling	No
11.15.5 other, please specify	
11.16 Management strategy for the identification and protection of rare, threatened and endangered species, and of HCVs	The main strategy is to identify high natural values when conducting the natural value assessments usually done at the time of a planned activity. Known findings that are registered in Artportalen are part of the GIS of the organization.
<b>11.17 Forest monitoring methods implemented by the certificate holder</b>	
11.17.1 forest inventory	Yes
11.17.2 drone monitoring	Yes
11.17.3 remote sensing	Yes
11.17.4 social survey	No
11.17.5 sampling plots	No
11.17.6 other, please specify	
11.18 Elaboration of Monitoring of growth, yield and forest dynamics including change of fauna and flora	There are several different kinds of monitoring done. It can be a follow-up on a specific type of activity or a broader internal audit. Monitoring and audits includes administration at district offices, contractors used, visits to harvested sites, tracking system and transports. The results are documented in reports. The organization is also ISO 14001 certified.
11.19 Environmental and social impacts, and costs, productivity, and efficiency	Most of the hired contractors are local enterprises with employees living in or close to the MU's. This also goes for the employees. That way work and tax is generated to the local communities. Most of the supplied mills are also located close to the MU's and thereby even more local communities are benefitting from the harvesting. The harvesting is very mechanically focused and is efficient both in regards of keeping costs low as well as producing a lot of m3.
11.20 Explanation of the assumptions (e.g. silvicultural) on estimate of the maximum sustainable yield for the main commercial species *	The assumptions are taken from the long term yield estimations done by the organization. This has been transformed into plans for the coming years. It takes several aspects into account such as set asides, general consideration on a planned site etc etc. The data used for the estimations are from the forestry plans used by the organization.

## Forest context and management plan

Question	Inputs
11.21 Reference to the source of data (e.g. inventory data, permanent sample plots, yield tables) on which estimates are based *	Data is available via a combination of sources. GIS analysis of satellite and similar data in combination with data from the organization in field (planners, harvesting teams).
11.22 Investments and measures taken for the prevention and control of natural hazards (fires, storm, flood, disease, pests, pathogens etc.) during the last calendar year	Updated procedures in order to address whatever can be addressed. Ensuring that there is good plant material, site adaptation etc are examples of what is done. Procedures are also in place in order to prevent for ex fires with consultations done given certain levels of risk.
11.23 The risk of products from non-certified sources (including any areas specifically excluded from the scope of the certificate) being mixed with products from the forest area evaluated *	The wood is marked according to Swedish legislation and the third party managed VIOL system is used (see below). This ensures that mixing will not occur.
11.23.1 Description of segregation controls implemented *	See above.
11.24 Explanation of the control (tracking and tracing) systems in place that address the risk identified *	The VIOL system is implemented. This is managed by a third party organization. Each harvesting site is given an individual site number. The coordinates of the site is retrievable in this system. On the wood there are individual markings connecting the wood with the id in the VIOL system. For each single supply a truck does to a mill, an individual sub-code is registered. Thereby all of the truck loads that originates from a harvesting site can be traced. Upon arrival at the mill a third party organization checks and ensures that the wood is correctly marked and has corresponding documentation. If not correct or if not directed to that mill in the VIOL system, the material will not enter the mill.
<b>11.25 The documentation or marking system that allows products from the certified forest area to be reliably identified *</b>	
11.25.1 documents with transportation *	Yes
11.25.2 tree mark *	Yes
11.25.3 bar code or quadratic code *	No
11.25.4 other, please specify	

## Forest context and management plan

Question	Inputs
11.26 Elaboration of the chain of custody documentation or marking system *	The VIOL system is implemented. This is managed by a third party organization. Each harvesting site is given an individual site number. The coordinates of the site is retrievable in this system. On the wood there are individual markings connecting the wood with the id in the VIOL system. For each single supply a truck does to a mill, an individual sub-code is registered. Thereby all of the truck loads that originates from a harvesting site can be traced. Upon arrival at the mill a third party organization checks and ensures that the wood is correctly marked and has corresponding documentation. If not correct or if not directed to that mill in the VIOL system, the material will not enter the mill.
<b>11.27 The final point or forest gate of the certified product *</b>	
11.27.1 log yard *	No
11.27.2 road side *	Yes
11.27.3 other, please specify	
11.31 Major changes to management plan *	No



# Stakeholder feedback

12.01 Stakeholder group *	12.02 Stakeholder description *	12.03 Stakeholder's comment	12.06 CB's follow up
National and state forest agencies	County Administrative board	Information received about ongoing cases open.	The cases were checked. No case was considered to be an issue with the need for further follow up.
Environmental interests	Local environmental NGO	Information about potentially too small buffer zones and insufficient consideration to oiled areas. Lack in the submitted felling applications.  Highlighted one case planned for harvest but stopped due to a certain species.  Another case where the submitter found the clear felling to be big.	Not visited. The pointed out areas were only based on the felling applications. The considerations were taken into account during planning of the audit. See issued NC's for result.  Checked handling of species during the audit.  Not visited the large area as no real input stating any issue.
Environmental interests	National environmental organisation	We would like you to check during the audit that the removal of spruce in a number of randomly selected key biotopes infested with bark beetles has been handled in line with the requirements of the standard. After dialogue with various certification bodies in previous years, we have got the impression that certification bodies easily accept the removal of spruce in key biotopes. There is no approved recommendation or interpretation, but it is the standard requirement below that applies, removal of spruce is only okay if it contributes to preserving or promoting the biodiversity of the key biotope. For example, removal of spruce (or other tree species) cannot be legitimized by saying that they do not have any significant negative effect on the biodiversity of a key biotope.	The comment was non-specific and based on a belief that this requirement are not correctly evaluated by the CB's. The information was taken into account by the auditors during the audit. No such recent operations were found at the visited members.
Social interests	Association working to protect the Swedish landscape.	Input about the issue when establishing windmills on a FSC certified holding. According to stakeholder the requirements of 6.9.2 are not met by forest owners in general.	Requested specific cases and received list of contacts. Persons contacted had no input for this specific forest owner. The procedures for early dialogue was briefly checked. No issues discovered.
Environmental interests	Local environmental NGO	Information about areas with a felling application where there was occurrence of red listed species.	The comment included only information in an early stage of a potential issue. Nothing in the submitted material showing there was a real issue if handled correctly. The handling of red listed species was generally checked during the audit and no issue was detected.

Nonconformities/Observations raised

14.01 Unique Finding number *	14.06 Grading *	14.07 Open / Closed *	14.08 Standard *	14.09 Clause *	14.03 Issue date *	14.04 Due date *	14.05 Close date *	14.10 Requirement *	14.11 Description of audit finding *	14.15 Corrective action requested *	14.14 MU Applicability	14.12 Corrective action taken by the auditee *	14.13 CB's review of corrective actions
2024-FSC-C019863-1	Minor	Open	NFSS	1.3.1	2025-01-31	2026-01-31		Included in description of finding.	<p>Requirement</p> <p>Tillämpa lagar och föreskrifter för brukandet av skogen följande (bilaga 1).</p> <p>Nonconformity</p> <p>Conditions in the permit for actions in the area of ancient remains have not been followed. Planting has been carried out within the conditions area even though this is not permitted.</p> <p>Villkor i tillstånd för ingrepp i förlämningsområde har inte följts. Plantering har utförts inom villkorsområde trots att detta inte är tillåtet.</p> <p>As only one case which can be repaired and different case than last year, this is considered a minor NC.</p> <p>Evidence</p> <p>CHF Workinstruction 400777110. Tillstånd med särskilda villkor till ingrepp i förlämningsområdet för förlämnning L1936-4860 och L1936-4861, på fastigheten Gideå 1:49, Ömsköldsviks kommun, 2022 10 31.</p> <p>Ärendebeskrivning 431-8169-2022</p>	None specific requested.			
2024-FSC-C019863-2	Minor	Open	NFSS	2.3.10	2025-01-31	2026-01-31		Included in description of finding.	<p>Requirement</p> <p>Tillgång till personalutrymme finns. Vid skogsbruksarbete och avverkning utgörs personalutrymmet av en för arbetet godkänd personabod i anslutning till arbetsplatsen.</p> <p>Nonconformity</p> <p>Several cases have been discovered during internal social controls that staff space is not available according to the standard's requirements both in 2022 and 2024. Despite this, the signed checklist for forestry contracting (for the same year) has in two cases confirmed that this exists despite the social control showing the opposite.</p> <p>Flerfallet fall har uppdagats under interna sociala kontroller att personalutrymme ej finns tillgängligt enligt standardens krav både under år 2022 samt 2024. Trots detta har den signerade checklistan för skogsentreprenad (för samma år) i två fall bekräftat att detta finns trots att den sociala kontrollen visar på motsatsen.</p> <p>As the issue has been found by the CH and there is an ongoing work in strengthening the process, this is considered a minor NC.</p> <p>Evidence</p> <p>Välsta skogstjänster: 2024-06-24 Koja saknades vid social kontroll. ENTREP CHECKLISTA 2024-02-20 Säger att koja finns.</p> <p>DSF Service: 2024-09-05 Koja saknades vid social kontroll. Företagskontrollen visar på motsatsen.</p>	None specific requested.			
2024-FSC-C019863-3	Minor	Open	NFSS	3.2.3	2025-01-31	2026-01-31		Included in description of finding.	<p>Requirement</p> <p>Större markägare: Processen för samplanering genomförs i god anda med företrädare för den samiska renskötseln för att säkerställa de rättigheter som påverkas av skogsbruket.</p> <p>Riktlinjer</p> <p>...</p> <p>Samplaneringsprocessen inleds genom att certifikat innehavaren i god tid skickar inbjudan till samplanering och underlag med föreslagna skötselåtgärder till den berörda samebyn. Underlaget ska innehålla information avseende tidpunkt, åtgärd, val av metod, trädslag, planerad hänsyn till renskötseln och andra faktorer som berör de områden där åtgärder föreslås...</p> <p>Nonconformity</p> <p>Samplaneringen genomförs nu med samplanering.se som bas. Information finns om bl a trädslag samt en grov beskrivning av åtgärden. Det saknas dock föreslagna åtgärder för anpassningar till rennåringen enligt indikatorns riktlinjer.</p> <p>Evidence</p> <p>samplanering.se</p>	None specific requested.			
2024-FSC-C019863-4	Obs	Open	NFSS	3.2.3	2025-01-31			Included in description of finding.	<p>On the website www.samplanering.se, comments made for specific sites are not strictly regarded as being within the co-planning but rather seen as external wishes/comments. Left comments are being reviewed by Holmen Skog and could be used to guide upcoming forestry operations on the sites) in question, it is however not a guarantee that the views will be adhered to. For example, a view left regarding site 400794267 regarded pre-commercial thinning and a wish to reduce number of stems to 1400/ha, where this had triggered a planning and subsequent pre-commercial thinning, but to 1800 stems/ha on average.</p>	None specific requested.			

Nonconformities/Observations raised

14.01 Unique Finding number *	14.06 Grading *	14.07 Open / Closed *	14.08 Standard *	14.09 Clause *	14.03 Issue date *	14.04 Due date *	14.05 Close date *	14.10 Requirement *	14.11 Description of audit finding *	14.15 Corrective action requested *	14.14 MU Applicability	14.12 Corrective action taken by the auditee *	14.13 CB's review of corrective actions
2024-FSC-C019863-5	Minor	Open	NFSS	3.2.8	2025-01-31	2026-01-31		Included in description of finding.	<p>Requirement</p> <p>Större markåtgär: Åtgärder som genomförs enligt överenskommet efter samplanering med föreståndare för den samiska renskötselns följs upp.</p> <p>Nonconformity</p> <p>There is no targeted, explicit, follow up of co-planned areas following felling activities. Communication is being done with Sami communities regularly and a broader evaluation is being made at the following Co Planning meeting, but there is no summary or data being collected for the quality of areas covered by co planning activities.</p> <p>Det finns ingen riktad, uttrycklig uppföljning av samplanerade områden efter utförd avverkning. Kommunikation sker regelbundet med samiska samhällen och en bredare utvärdering görs vid följande samplaneringsmöte, men det finns ingen sammanfattning eller data som samlas in för kvaliteten på områden som omfattas av samplaneringsaktiviteter.</p> <p>Evidence</p>	None specific requested.			
2024-FSC-C019863-6	Minor	Open	NFSS	6.6.1	2025-01-31	2026-01-31		Included in description of finding.	<p>Requirement</p> <p>Naturvärdesträd lämnas och vållas vid skogsbruksåtgärder.</p> <p>Nonconformity</p> <p>Two pieces of the trunk from large salix, at least 35 cm diameter, have been used for protection of the ground in wet area and driven over by machines.</p> <p>Två stockar från sälg, minst 35 cm i diameter, har använts för att skydda marken i en blöt yta och har körts över av maskiner.</p> <p>OK in field except for noted NC.</p> <p>Evidence</p> <p>CIF Workinstruction 400760441</p>	None specific requested.			
2024-FSC-C019863-7	Obs	Open	NFSS	6.6.7	2025-01-31			Included in description of finding.	<p>Some deciduous trees have space enough to become future trees of high nature values and some actions have been done but some actions are not strong enough and priority is not clear eg. no actions done in protections zone along creek.</p> <p>Requirement</p> <p>Högstubbar, lågar och andra träd som varit döda länge tid än ett år lämnas. Skogliga åtgärder utförs så att skador på död ved minimeras.</p> <p>Nonconformity</p> <p>Several cases of damages to dead wood from scarification, eg. large trunk with fungus on.</p> <p>Flera fall av skador på död ved från markbearbetning, t.ex. stor stam med svampar på.</p> <p>Evidence</p> <p>CIF Workinstruction 400760441</p>	None specific requested.			
2024-FSC-C019863-8	Minor	Open	NFSS	6.6.11	2025-01-31	2026-01-31		Included in description of finding.	<p>Requirement</p> <p>Cleaning before final felling and thinning have been done in small areas where this was not required for the coming final felling or thinning. This is noted as an observation because it is in small scale and there is no harm of nature values.</p> <p>Förrojning har utförts i mindre partier där det inte varit nödvändigt för kommande gallring eller slutavverkning. Detta noteras som en observation eftersom det är i liten omfattning och inga naturvärden har skadats.</p> <p>CIF Workinstruction 400790667, 410998743</p>	None specific requested.			
2024-FSC-C019863-9	Obs	Open	NFSS	10.5.2	2025-01-31			Included in description of finding.	<p>Scarification have been done on thin layers of soil and pure rock have been exposed in several areas. This is noted as an observation as its limited in its scale and adaptation was generally good to the conditions.</p> <p>CIF Workinstruction 400760441</p>	None specific requested.			
2024-FSC-C019863-10	Obs	Open	NFSS	10.10.1	2025-01-31			Included in description of finding.	<p>Requirement</p> <p>Markberedning genomförs så att:</p> <p>b) skador på tidigare lämnad naturhånsyn förhindras.</p> <p>Nonconformity</p> <p>Scarification have been done close to trees and protection zones left in final felling. Roots of left trees have been unnecessarily affected.</p> <p>Markbearbetning har gjorts nära träd och skyddszoner som lämnats vid slutavverkning. Rötter på lämnade träd har påverkats i onödan.</p> <p>Evidence</p> <p>CIF Workinstructions 400764043, 400760441, 410967326</p>	None specific requested.			
2024-FSC-C019863-11	Minor	Open	NFSS	10.10.2	2025-01-31	2026-01-31		Included in description of finding.		None specific requested.			

# Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
<b>The Organization shall comply with all applicable laws, regulations and nationally- ratified international treaties, conventions and agreements.</b>	0	
The Organization shall be a legally defined entity with clear, documented and unchallenged legal registration, with written authorization from the legally competent authority for specific activities.	0	This Criterion is met through the indicators in Criterion 1.2.
The Organization shall demonstrate that the legal status of the Management Unit, including tenure and use rights, and its boundaries, are clearly defined.	0	Legal right exist and documentation available. Borders are marked in field and also available in GIS systems.
The Organization shall have legal rights to operate in the Management Unit, which fit the legal status of The Organization and of the Management Unit, and shall comply with the associated legal obligations in applicable national and local laws and regulations and administrative requirements. The legal rights shall provide for harvest of products and/or supply of ecosystem services from within the Management Unit. The Organization shall pay the legally prescribed charges associated with such rights and obligations.	1	Legal right exist as the organization is the owner of all land. Legislation is available via experts in house and services sourced by the organization. A NC was raised as a result of not following the conditions when operating an area of ancient remainings.
The Organization shall develop and implement measures, and/or shall engage with regulatory agencies, to systematically protect the Management Unit from unauthorized or illegal resource use, settlement and other illegal activities.	0	Compliance with laws and cooperation with local authorities is done and confrimed by stakeholder consultation and examples found during the audit.
The Organization shall comply with the applicable national laws, local laws, ratified international conventions and obligatory codes of practice, relating to the transportation and trade of forest products within and from the Management Unit, and/or up to the point of first sale.	0	Wood is marked and the VIOL system is implemented.
The Organization shall identify, prevent and resolve disputes over issues of statutory or customary law, which can be settled out of court in a timely manner, through engagement with affected stakeholders.	0	Procedures exist for identification and handling of legal rights.
The Organization shall publicize a commitment not to offer or receive bribes in money or any other form of corruption, and shall comply with anti-corruption legislation where this exists. In the absence of anti-corruption legislation, The Organization shall implement other anti-corruption measures proportionate to the scale and intensity of management activities and the risk of corruption.	0	There are procedures and statements relating to anticorruption. There is also a wistleblowing function implemented.
The Organization shall demonstrate a long-term commitment to adhere to the FSC Principles and Criteria in the Management Unit, and to related FSC Policies and Standards. A statement of this commitment shall be contained in a publicly available document made freely available.	0	All the forests owned by the organization are certified and there are policies in place.
<b>The Organization shall maintain or enhance the social and economic wellbeing of workers.</b>	0	
The Organization shall uphold the principles and rights at work as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998) based on the eight ILO Core Labour Conventions.	0	There is a whistleblower function on the internal webpage Connect. This is known amongs employees. Interviews gives that employment is voluntary etc. Collective bargaining agreements are implemented with timelines if fired or resigning is done. On the intranet the assigned union representatives are displayed with contact information. The union and employees all confirm that there is no problems to join the union or conduct such work.
The Organization shall promote gender equality in employment practices, training opportunities, awarding of contracts, processes of engagement and management activities.	0	There are procedures in place when hiring new employees. There are many eyes in the process and HR is always included. There is a profile made which is focusing on competence needed etc. This is then made into a questionnaire used during the interviews in order to focus on the relevant aspects. HR is always included in the whole process. Reviewed example of hiring an employee. Collective bargaining agreements are implemented.
The Organization shall implement health and safety practices to protect workers from occupational safety and health hazards. These practices shall, proportionate to scale, intensity and risk of management activities, meet or exceed the recommendations of the ILO Code of Practice on Safety and Health in Forestry Work.	1	Clearly expressed and implemented procedures. Controls and reporting routines are assessed to be functioning. Requirements clear in agreements with hired contractors.. Checks are being done in order to ensure that contractors fulfils standard requirments in criterion. A NC was raised as there are some shortcomings in the work.
The Organization shall pay wages that meet or exceed minimum forest industry standards or other recognized forest industry wage agreements or living wages, where these are higher than the legal minimum wages. When none of these exist, The Organization shall through engagement with workers develop mechanisms for determining living wages.	0	On the intranet the assigned union representatives are displayed with contact information. The union and employees all confirm that there is no problems to join the union or conduct such work. Collective bargaining agreements are implemented and also required by hired contractors.
The Organization shall demonstrate that workers have job-specific training and supervision to safely and effectively implement the management plan and all management activities.	0	All the employees and hired contractors take training in the Skötselsskolan which gives several kinds of training. In addition to this training is also done in field, held by the organization itself or others.

# Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization through engagement with workers shall have mechanisms for resolving grievances and for providing fair compensation to workers for loss or damage to property, occupational diseases, or occupational injuries sustained while working for The Organization.	0	Collective bargaining agreements applies. Policies and procedures addresses the need to follow such legislation.
<b>The Organization shall identify and uphold Indigenous Peoples' legal and customary rights of ownership, use and management of land, territories and resources affected by management activities.</b>	0	
The Organization shall identify the Indigenous Peoples that exist within the Management Unit or those that are affected by management activities. The Organization shall then, through engagement with these Indigenous Peoples, identify their rights of tenure, their rights of access to and use of forest resources and ecosystem services, their customary rights and legal rights and obligations, that apply within the Management Unit. The Organization shall also identify areas where these rights are contested.	0	Areas are identified and respected within the MU's.
The Organization shall recognize and uphold the legal and customary rights of Indigenous Peoples to maintain control over management activities within or related to the Management Unit to the extent necessary to protect their rights, resources and lands and territories. Delegation by Indigenous Peoples of control over management activities to third parties requires Free, Prior and Informed Consent.	2	Participatory planning process is offered and there is a GIS solution used in presenting areas and activities planned. There are 2 issued findings as cooperation and follow up of the same is not fully in line with the standard.
In the event of delegation of control over management activities, a binding agreement between The Organization and the Indigenous Peoples shall be concluded through Free, Prior and Informed Consent. The agreement shall define its duration, provisions for renegotiation, renewal, termination, economic conditions and other terms and conditions. The agreement shall make provision for monitoring by Indigenous Peoples of The Organization's compliance with its terms and conditions.	0	Currently there is an ongoing work within the Swedish FSC to adress a request for interpretation regarding 3.3.1. As of when this report was done there had not been published an answer to this. The conclusion is therefore that the organization applies to this requirement and that any guidance provided will be reviewed at the next audit. Consultations are done by the CH.
The Organization shall recognize and uphold the rights, customs and culture of Indigenous Peoples as defined in the United Nations Declaration on the Rights of Indigenous Peoples (2007) and ILO Convention 169 (1989).	0	There are no indicators in Criterion 3.4.
The Organization, through engagement with Indigenous Peoples, shall identify sites which are of special cultural, ecological, economic, religious or spiritual significance and for which these Indigenous Peoples hold legal or customary rights. These sites shall be recognized by The Organization and their management, and/or protection shall be agreed through engagement with these Indigenous Peoples.	0	Known areas are part of the GIS of the organization. In cases when grazing plans have been shared these are also identified.
The Organization shall uphold the right of Indigenous Peoples to protect and utilize their traditional knowledge and shall compensate local communities for the utilization of such knowledge and their intellectual property. A binding agreement as per Criterion 3.3 shall be concluded between The Organization and the Indigenous Peoples for such utilization through Free, Prior and Informed Consent before utilization takes place, and shall be consistent with the protection of intellectual property rights.	0	Done if occurring, no stakeholder input that this has been ignored.
<b>The Organization shall contribute to maintaining or enhancing the social and economic wellbeing of local communities.</b>	0	
The Organization shall identify the local communities that exist within the Management Unit and those that are affected by management activities. The Organization shall then, through engagement with these local communities, identify their rights of tenure, their rights of access to and use of forest resources and ecosystem services, their customary rights and legal rights and obligations, that apply within the Management Unit.	0	
The Organization shall recognize and uphold the legal and customary rights of local communities to maintain control over management activities within or related to the Management Unit to the extent necessary to protect their rights, resources, lands and territories. Delegation by local communities of control over management activities to third parties requires Free, Prior and Informed Consent.	0	
The Organization shall provide reasonable opportunities for employment, training and other services to local communities, contractors and suppliers proportionate to scale and intensity of its management activities.	0	

# Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall implement additional activities, through engagement with local communities, that contribute to their social and economic development, proportionate to the scale, intensity and socio-economic impact of its management activities.	0	
The Organization, through engagement with local communities, shall take action to identify, avoid and mitigate significant negative social, environmental and economic impacts of its management activities on affected communities. The action taken shall be proportionate to the scale, intensity and risk of those activities and negative impacts.	0	
The Organization, through engagement with local communities, shall have mechanisms for resolving grievances and providing fair compensation to local communities and individuals with regard to the impacts of management activities of The Organization.	0	
The Organization, through engagement with local communities, shall identify sites which are of special cultural, ecological, economic, religious or spiritual significance, and for which these local communities hold legal or customary rights. These sites shall be recognized by The Organization, and their management and/or protection shall be agreed through engagement with these local communities.	0	
The Organization shall uphold the right of local communities to protect and utilize their traditional knowledge and shall compensate local communities for the utilization of such knowledge and their intellectual property. A binding agreement as per Criterion 3.3 shall be concluded between The Organization and the local communities for such utilization through Free, Prior and Informed Consent before utilization takes place, and shall be consistent with the protection of intellectual property rights.	0	
<b>The Organization shall efficiently manage the range of multiple products and services of the Management Unit to maintain or enhance long term economic viability and the range of environmental and social benefits.</b>	0	
The Organization shall identify, produce, or enable the production of, diversified benefits and/or products, based on the range of resources and ecosystem services existing in the Management Unit in order to strengthen and diversify the local economy proportionate to the scale and intensity of management activities.	0	
The Organization shall normally harvest products and services from the Management Unit at or below a level which can be permanently sustained.	0	
The Organization shall demonstrate that the positive and negative externalities of operation are included in the management plan.	0	
The Organization shall use local processing, local services, and local value adding to meet the requirements of The Organization where these are available, proportionate to scale, intensity and risk. If these are not locally available, The Organization shall make reasonable attempts to help establish these services.	0	
The Organization shall demonstrate through its planning and expenditures proportionate to scale, intensity and risk, its commitment to long-term economic viability.	0	
	0	
<b>The Organization shall maintain, conserve and/or restore ecosystem services and environmental values of the Management Unit, and shall avoid, repair or mitigate negative environmental impacts.</b>	0	
The Organization shall assess environmental values in the Management Unit and those values outside the Management Unit potentially affected by management activities. This assessment shall be undertaken with a level of detail, scale and frequency that is proportionate to the scale, intensity and risk of management activities, and is sufficient for the purpose of deciding the necessary conservation measures, and for detecting and monitoring possible negative impacts of those activities.	0	
Prior to the start of site-disturbing activities, The Organization shall identify and assess the scale, intensity and risk of potential impacts of management activities on the identified environmental values.	0	
The Organization shall identify and implement effective actions to prevent negative impacts of management activities on the environmental values, and to mitigate and repair those that occur, proportionate to the scale, intensity and risk of these impacts.	0	

# Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization shall protect rare species and threatened species and their habitats in the Management Unit through conservation zones, protection areas, connectivity and/or (where necessary) other direct measures for their survival and viability. These measures shall be proportionate to the scale, intensity and risk of management activities and to the conservation status and ecological requirements of the rare and threatened species. The Organization shall take into account the geographic range and ecological requirements of rare and threatened species beyond the boundary of the Management Unit, when determining the measures to be taken inside the Management Unit.	0	
The Organization shall identify and protect representative sample areas of native ecosystems and/or restore them to more natural conditions. Where representative sample areas do not exist or are insufficient, The Organization shall restore a proportion of the Management Unit to more natural conditions. The size of the areas and the measures taken for their protection or restoration, including within plantations, shall be proportionate to the conservation status and value of the ecosystems at the landscape level, and the scale, intensity and risk of management activities.	0	
The Organization shall effectively maintain the continued existence of naturally occurring native species and genotypes, and prevent losses of biological diversity, especially through habitat management in the Management Unit. The Organization shall demonstrate that effective measures are in place to manage and control hunting, fishing, trapping and collecting.	2	2 NC was issued as dead wood was not handled sufficiently during operations.
The Organization shall protect or restore natural watercourses, water bodies, riparian zones and their connectivity. The Organization shall avoid negative impacts on water quality and quantity and mitigate and remedy those that occur.	0	
The Organization shall manage the landscape in the Management Unit to maintain and/or restore a varying mosaic of species, sizes, ages, spatial scales and regeneration cycles appropriate for the landscape values in that region, and for enhancing environmental and economic resilience.	0	
There is no conversion of natural forest or High Conservation Value Areas to plantations, or to non-forest land-use, nor transformation of plantations on sites directly converted from natural forest to non-forest land use, except when it: 1) Affects a very limited portion of the Management Unit, and 2) Will produce clear, substantial, additional, secure, long-term conservation and social benefits in the Management Unit, and 3) Does not damage or threaten High Conservation Values, nor any sites or resources necessary to maintain or enhance those High Conservation Values.	0	
1. Based on Best Available Information, accurate data is compiled on all conversions between 1 December 1994 and 31 December 2020 within the Management Unit. 2. Areas converted from natural forest to plantation between 1 December 1994 and 31 December 2020 are not certified, except where: 1) The conversion affected a very limited portion of the Management Unit and is producing clear, substantial, additional, secure long-term conservation benefits in the Management Unit, or 2) The Organization which was directly or indirectly involved in the conversion demonstrates restitution of all social harms and proportionate remedy of environmental harms as specified in the applicable FSC Remedy Framework, or 3) The Organization which was not involved in conversion but has acquired Management Units where conversion has taken place demonstrates restitution of priority social harms and partial remedy of environmental harms as specified in the applicable FSC Remedy Framework, or 4) The Organization qualifies as a small-scale smallholder	0	

# Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
<p>1. Based on Best Available Information, accurate data is compiled on all conversions of natural forests and High Conservation Value Areas after 31 December 2020 within the Management Unit.</p> <p>2. Areas where natural forests or High Conservation Value Areas have been converted after 31 December 2020 are not certified, except where the conversion:</p> <ol style="list-style-type: none"> <li>1) Affected a very limited portion of the Management Unit, and</li> <li>2) Is producing clear, substantial, additional, secure long-term conservation and social benefits in the Management Unit, and</li> <li>3) Did not threaten High Conservation Values, nor any sites or resources necessary to maintain or enhance those High Conservation Values.</li> </ol>	0	
<p><b>The Organization shall have a management plan consistent with its policies and objectives and proportionate to scale, intensity and risks of its management activities. The management plan shall be implemented and kept up to date based on monitoring information in order to promote adaptive management. The associated planning and procedural documentation shall be sufficient to guide staff, inform affected stakeholders and interested stakeholders and to justify management decisions.</b></p>	0	
<p>The Organization shall, proportionate to scale, intensity and risk of its management activities, set policies (visions and values) and objectives for management, which are environmentally sound, socially beneficial and economically viable. Summaries of these policies and objectives shall be</p>	0	
<p>The Organization shall have and implement a management plan for the Management Unit which is fully consistent with the policies and management objectives as established according to Criterion 7.1. The management plan shall describe the natural resources that exist in the Management Unit and explain how the plan will meet the FSC certification requirements. The management plan shall cover forest management planning and social management planning proportionate to scale, intensity and risk of the planned activities.</p>	0	
<p>The management plan shall include verifiable targets by which progress towards each of the prescribed management objectives can be assessed.</p>	0	
<p>The Organization shall update and revise periodically the management planning and procedural documentation to incorporate the results of monitoring and evaluation, stakeholder engagement or new scientific and technical information, as well as to respond to changing environmental, social and economic circumstances.</p>	0	
<p>The Organization shall make publicly available a summary of the management plan free of charge. Excluding confidential information, other relevant components of the management plan shall be made available to affected stakeholders on request, and at cost of reproduction and handling.</p>	0	
<p>The Organization shall, proportionate to scale, intensity and risk of management activities, proactively and transparently engage affected stakeholders in its management planning and monitoring processes, and shall engage interested stakeholders on request.</p>	0	
<p><b>The Organization shall demonstrate that, progress towards achieving the management objectives, the impacts of management activities and the condition of the Management Unit, are monitored and evaluated proportionate to the scale, intensity and risk of management activities, in order to implement adaptive management.</b></p>	0	
<p>The Organization shall monitor the implementation of its Management Plan, including its policies and management objectives, its progress with the activities planned, and the achievement of its verifiable targets.</p>	0	
<p>The Organization shall monitor and evaluate the environmental and social impacts of the activities carried out in the Management Unit, and changes in its environmental condition.</p>	0	
<p>The Organization shall analyze the results of monitoring and evaluation and feed the outcomes of this analysis back into the planning process.</p>	0	
<p>The Organization shall make publicly available a summary of the results of monitoring free of charge, excluding confidential information.</p>	0	
<p>The Organization shall have and implement a tracking and tracing system proportionate to scale, intensity and risk of its management activities, for demonstrating the source and volume in proportion to projected output for each year, of all products from the Management Unit that are marketed as FSC certified.</p>	0	
<p><b>The Organization shall maintain and/or enhance the High Conservation Values in the Management Unit through applying the precautionary approach.</b></p>	0	



# Principles & Criteria Summary

18.01 Standard Requirement	18.02 Num CARs	18.03 Summary Assessment
The Organization, through engagement with affected stakeholders, interested stakeholders and other means and sources, shall assess and record the presence and status of the following High Conservation Values in the Management Unit, proportionate to the scale, intensity and risk of impacts of management activities, and likelihood of the occurrence of the High Conservation Values.	0	
The Organization shall develop effective strategies that maintain and/or enhance the identified High Conservation Values, through engagement with affected stakeholders, interested stakeholders and experts.	0	
The Organization shall implement strategies and actions that maintain and/or enhance the identified High Conservation Values. These strategies and actions shall implement the precautionary approach and be proportionate to the scale, intensity and risk of management activities.	0	
The Organization shall demonstrate that periodic monitoring is carried out to assess changes in the status of High Conservation Values, and shall adapt its management strategies to ensure their effective protection. The monitoring shall be proportionate to the scale, intensity and risk of management activities, and shall include engagement with affected stakeholders, interested stakeholders and experts.	0	
<b>Management activities conducted by or for The Organization for the Management Unit shall be selected and implemented consistent with The Organization's economic, environmental and social policies and objectives and in compliance with the Principles and Criteria collectively.</b>	0	
After harvest or in accordance with the management plan, The Organization shall, by natural or artificial regeneration methods, regenerate vegetation cover in a timely fashion to pre-harvesting or more natural conditions.	0	
The Organization shall use species for regeneration that are ecologically well adapted to the site and to the management objectives. The Organization shall use native species and local genotypes for regeneration, unless there is clear and convincing justification for using others.	0	
The Organization shall only use alien species when knowledge and/or experience have shown that any invasive impacts can be controlled and effective mitigation measures are in place.	0	
The Organization shall not use genetically modified organisms in the Management Unit.	0	
The Organization shall use silvicultural practices that are ecologically appropriate for the vegetation, species, sites and management objectives.	0	
The Organization shall minimize or avoid the use of fertilizers. When fertilizers are used, The Organization shall demonstrate that use is equally or more ecologically and economically beneficial than use of silvicultural systems that do not require fertilizers, and prevent, mitigate, and/or repair damage to environmental values, including soils.	0	
The Organization shall use integrated pest management and silviculture systems which avoid, or aim at eliminating, the use of chemical pesticides. The Organization shall not use any chemical pesticides prohibited by FSC policy. When pesticides are used, The Organization shall prevent, mitigate, and/or repair damage to environmental values and human health.	0	
The Organization shall minimize, monitor and strictly control the use of biological control agents in accordance with internationally accepted scientific protocols. When biological control agents are used, The Organization shall prevent, mitigate, and/or repair damage to environmental values.	0	
The Organization shall assess risks and implement activities that reduce potential negative impacts from natural hazards proportionate to scale, intensity, and risk.	0	
The Organization shall manage infrastructural development, transport activities and silviculture so that water resources and soils are protected, and disturbance of and damage to rare and threatened species, habitats, ecosystems and landscape values are prevented, mitigated and/or repaired.	1	A NC was issued as Scarification had been done close to trees and protection zones left in final felling. Roots of left trees had been unnecessarily affected.
The Organization shall manage activities associated with harvesting and extraction of timber and non-timber forest products so that environmental values are conserved, merchantable waste is reduced, and damage to other products and services is avoided.	0	
The Organization shall dispose of waste materials in an environmentally appropriate manner.	0	